The IT University of Copenhagen (ITU) is looking for a dynamic, innovative leader to head the development of the research department’s research and teaching.

Tasks and responsibilities
The new Head of Department will have the following tasks and responsibilities:

- Recruitment and retention of excellent faculty and staff, and attraction of highly motivated students
- Resource management to ensure the best possible teaching and research
- Change management in connection with the development of the research department
- Leadership of ITU’s research development, to ensure outstanding quality and secure external funding

Competences
The successful candidate must have academic qualifications at a minimum level of associate professor.

- Experience with research management
- Visionary approach to both research and teaching and the ability to translate visions into well-designed processes of change involving faculty and staff
- Ability to motivate and inspire faculty and staff through engagement and effective communication
- Commitment to ensuring sound finances and efficient use of resources
- International orientation

The Head of the Research Department will lead a new research department management team that will also include the Director of Studies; the Head of the Ph.D. School and the Head of the Study Administration. A small staff of academic officers will assist the team in administrative matters.

Professional knowledge of the wide variety of approaches to IT that characterize ITU’s diverse study programmes within Science, Arts and Business would be an advantage.

The organisation
The Head of Department reports to the Provost of ITU.

All faculty, PhD students and research staff at ITU are organised into interdisciplinary research groups in one single research department under the Head of the Research Department. Currently, there are approximately 90 people in the research department; this number is expected to grow in the coming years.

Terms of employment
The position will be filled by the beginning of 2008 or as soon as possible thereafter. The position is a six-year, fixed term position with the possibility of extension. The extension may
be negotiated as a return to a permanent associate professorship with normal
teaching and research responsibilities after the fixed term position as Head of
Department has expired.

Appointment and salary will be in accordance with the agreement between the
Ministry of Finance and the Danish Confederation of Professional Associates (AC),
including the entries related to deans and heads of departments.

ITU is prepared to negotiate an allowance in addition to the basic salary based on
qualifications and job requirements.

For applicants who do not currently hold a position as an associate or full professor
(and who have not previously been evaluated for such a position), the formal
evaluation procedures for such a qualification will apply.

**Further information and application**
For further information about the vacancy please contact Vice Chancellor Mads
Tofte (tofte@itu.dk).

More information about the IT University can be found at www.itu.dk.

The application including enclosures may be submitted electronically (in pdf-
format) marked "Head of Research Department ref. no. 211-0016", to the
following email address: journalen@itu.dk.

Please note that applications sent to any other email address will not be taken into
consideration.

The application including enclosures may also be submitted marked "Head of
Research Department ref. no. 211-0016" to:

IT University of Copenhagen
Att.: Journalen
Rued Langgaards Vej 7
DK-2300 Copenhagen S
Denmark

**Application deadline: 7. December 2007 at 12:00 noon.**

Applications/enclosures received after the application deadline will not be taken into
consideration.

ITU invites all qualified researchers irrespective of age, gender, religious affiliation
or ethnic background to apply for the position.